

Vacancy: member of the supervisory board

Health is a basic need and universal human right. Everyone, no matter who you are or where you come from, should have access to quality healthcare and must be protected against health threats. As a solution-oriented independent civil society organisation, we advocate structural change to realize global health justice. We dive into questions such as: How do we achieve a fair and sustainable deployment of sufficient healthcare personnel worldwide? How do we ensure sufficient financial resources to provide everyone with access to good health? And what is needed to ensure that medicines are accessible and affordable for everybody?

Based on our knowledge and experience, we influence governments and international institutions. And we work with local organisations, linking their national advocacy to the broader global changes and vice versa.

We work on four themes: *Access to medicines*, *Finance for health*, *Human resources for health* and *Dutch global health policy*. Not easy topics, but very relevant. In the forty-plus years of our existence, we have built a strong international reputation and a good relationship with a number of financiers who endorse the importance of our work. In the coming years, we face the challenge of continuing to diversify our funding streams and sustain our organization's growth. That is why we are entering into new relationships and collaborations. Read more about Wemos in our [Strategy 2023-2027](#).

Due to the ending of the term, as of 1 December 2023 we are looking for

two members of the supervisory board (unpaid)

Who we are looking for

An international oriented candidate with a relevant network of (institutional) donors and global health organizations in the "Global South". Candidates do not have to reside in the Netherlands. English will be the working language.

Competency requirements

We are looking for someone with a positive-critical attitude and a sense of integrity. Someone who is analytical, strategic, independent, decisive, able to deal with different interests and a team player. Our ideal candidate:

- Endorses the objectives of Wemos.
- Is convinced of the social relevance of Wemos: addressing global health challenges.

- Recognizes Wemos' role as an advocate and supports the plea to pursue 'health justice.'
- Has a broad social interest and has knowledge of global health issues.
- Has demonstrable involvement in (global) social issues and is aware of general developments in the field of global development and development cooperation.
- Is willing to use his/her professional network for Wemos and open doors to expand Wemos' network.

Required expertise

- Academic working and thinking level.
- Knowledge of organizational development.
- Is familiar with the principles of *good governance* in the NGO-sector.
- For one of the candidates, we also ask for a solid background in finance, preferably in the NGO-sector.
- For at least one of the candidates, expertise in resource mobilisation.

What we offer

- As a supervisory board member, you can actively contribute to the direction and future of our organization.
- You have the chance to contribute to fortifying our position and realizing our ambitions on global health justice.
- Opportunity to engage with an international team of global health advocates, communication advisors and support staff, all of whom work from a strong commitment to our mission.
- We have made a lot of progress in our global health programmes in recent years. This is a good moment to further strengthen this position and translate it into new opportunities.
- Our work is dynamic and international; our global health advocates regularly sit with the WHO, the World Bank and the EU. We have partner organizations in countries in Eastern Africa and various countries in Europe. The supervisory board, with its network, can help expand this further.
- [The Wemos Overview 2022](#) provides a good picture of our work.
- Wemos offers a modest allowance per meeting attended.

Term, time commitment and location

This role has a maximum of two statutory terms (2 x 4 years). You will spend approximately 5 to 8 days per year on this role, including meeting time. There are 3 to 4 meetings per year of which at least one is an in-person meeting.

About the supervisory board

Composition

Our supervisory board consists of five members: a chair, a vice-chair/secretary and three general members. The vice-chair is currently also a member of the audit committee and the chair and vice-chair together form the remuneration committee. We strive for a balanced composition in terms of expertise, competences,

age, gender/woman, social experience and (cultural) background. The supervisory board complies with the [Code of Good Governance for Charities](#).

Culture of the supervisory board

The supervisory board functions as a collegial team. Supervisory board members are both collectively and individually accountable for decisions. The supervisory board is characterized by transparency, trust and an open and positive-critical communication and attitude.

Procedure

Interested candidates can express their interest on **August 27, 2023** at the latest by sending a motivation letter and CV to jobs@wemos.nl

If you have any questions, please contact Ed Rutters, chair of the supervisory board, and/or Mariëlle Bemelmans, director, at jobs@wemos.nl

Interviews will take place in September and October 2023.

Wemos strives for diversity in its workforce and is committed to an inclusive work environment. We believe that every person is unique and should have the chance to discover and develop talents based on equality and trust. Do you also share our vision? Then you're warmly invited to apply. We welcome you just the way you are.